The HCM Division held its annual business and awards meeting on August 13, 2018, at the Chicago Hyatt Regency during AOM 2018 in Chicago, Illinois. Amy Landry, HCM Division Chair, presided over the first half of the meeting before handing the gavel over to incoming chair, Tia Gilmartin, who announced the HCM award recipients.

Dr. Landry welcomed guests and extended a special welcome and recognition of new members, students, emeriti faculty, practitioners, global members, and past division chairs. She also recognized groups of members for milestone achievements during the past year (e.g., promotion, tenure, completed doctoral degrees). Program highlights were reviewed including the revision of HCM's domain statement, establishment of an elected global at-large member position on the leadership team, and incorporation of new term limits on committees to expand opportunities for new volunteers within the division. Action items for the 2018-2019 year will focus on exploring ways to promote scholarship engagement between annual meetings and building inclusion for targeted sub-groups, e.g., students, practitioners, global members.

Tim Vogus, HCM Program Chair, was unable to attend the meeting, but provided statistics from the 2018 program to be shared. He also extended a thank you to HCM members who served as associate editors, emergency reviewers, and program chair lifelines, with a special thanks to Tia Gilmartin, Alden Lai, and Cheryl Rathert. The 2018 program included:

- 16 paper sessions, 3 symposia, 2 discussion paper sessions, 1 plenary session
- 143 papers were submitted for review; 72 were accepted into the program
- 194 reviewers were utilized, out of 232 volunteers (average of 2.33 submission per reviewer)
- 97.6% review completion rate!!
- 5 symposia submitted; 3 accepted (1 for All-Academy, 1 Showcase)
- 8 papers were included in the Proceedings

Sara Singer, HCM PDW Chair, shared that HCM offered 17 hours of programming through 11 Professional Development Workshop (PDW) sessions. On Friday, 3 sessions were grouped together as an "Emerging Scholars Consortium, with 41 participants from the U.S., Belgium, Canada, Costa Rica, Germany, Netherlands, and Switzerland. Three additional sessions were offered on Friday, one of which was organized the HCM Teaching Committee, and 4 additional sessions were co-sponsored with other divisions. Saturday included 4 HCM PDW sessions, 1 organized by the Research Committee, and 3 co-sponsored with other divisions. PDW participants and presenters enjoyed a fun social event on Saturday night at the Lucky Strike Bowling Center.
Meeting Sponsors 2018

Each year, organizations provide sponsorship contributions to HCM which helps to offset the cost of the social networking events and travel support provided to doctoral students. The 2018 Sponsors were:

- Association of University Programs in Health Administration (AUPHA)
- Boston University SPH, Dept. of Health Law, Policy and Management
- Indiana University, Richard M. Fairbanks SPH, Dept. of HPM
- Medical University of South Carolina
- New Connections: Increasing Diversity of RWJF Programming
- New York University Rory Meyers College of Nursing
- Ohio State University, College of Medicine, Dept. of Family Medicine
- Rush University, Dept. of Health Systems Management
- UAB School of Health Professions, Dept. of Health Services Administration
- Vanderbilt University, Owen Graduate School of Management
- Virginia Commonwealth University, Dept. of Health Administration

HCM Division Overview

HCM Membership as of August 6, 2018 was at 870 members. The chart below displaying HCM member attendance over the past 10 years was shared.
Financial Report

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>STARTING BALANCE (FUNDS IN OPERATING ACCOUNT</td>
<td>(August 1, 2018)</td>
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$9,593.30
Division Allocation

$14,433

Sponsorship (by 08/03/18)

$4,250

TOTAL
$28,276.30

EXPENSE

AMOUNT

AoM (pre-pay for 2018 socials)
$3,144.00

Awards (Student Scholarships)

$2,700

Awards (Plaques)

$363.60
Anticipated expense for the AoM conference (Events & Catering)

$18K (?)

TOTAL EXPENSE

$24,207.6
2018-2019 HCM Division Leadership Team

Elected Positions:

Division Chair: **Tia Gilmartin**

Chair Elect: **Tim Vogus**

Program Chair: **Sara Singer**
PDW Chair:  **Brian Hilligoss**

Past Division Chair: **Amy Landry**

Academics at Large: **Geoffrey Silvera** & **Larry Hearld**

Practitioners at Large: **Amanda Neikam** & **Jean Ann Larson**

Global Representative at Large: **Sandra Buttigeig**
Appointed Positions:

Secretary: **Terri Menser**

Treasurer: **Olena Mazurenko**

Committee Chairs

Teaching: **Cheryl Rathert**
Practice: **Gouri Gupte**

Research: **Ingrid Nembhard**

Communication: **Nick Edwardson/Cathleen Erwin**

Webmaster: **Cathleen Erwin**

Membership Engagement Liaison: **Tim Huerta**
Academy Membership Liaison: Deirdre McCaughey

Social Networking Coordinator: Nick Edwardson

Student Representative: Alden Lai

*denotes new team member
Health Care Management Division Annual Awards

HCM Division Teaching Award:

Andy Garman, Rush University

Myron D. Fottler Exceptional Service Award

Eric Williams, Professor, Culverhouse School of Commerce, University of Alabama
Health Care Management Paper Award Winners, Runners-Up, Finalists & Selection

Committees

2017 Outstanding Paper Based on a Dissertation, sponsored by HCM Division

Best Paper: Chidiebere Ogbonnaya, University of Sussex, “Perceived Managerial Support, Work Engagement, and Patients Experience Service Quality in Healthcare”

Runner-Up: Bart Liddle, Lipscomb University, "Organizational and Environmental Characteristics Associated with Hospitals' Use of Intensivists"
Finalists:


William Opoku-Agyeman, University of Alabama-Birmingham, “Hospital Group Purchasing Alliance and Financial Performance”

Selection Committee: Tim Vogus (Program Chair), Amy Landry (Division Chair), Matthew Perrigino (2017 winner), and Ingrid Nembhard (Academic-at-large)
Best Health Care Management Theory to Practice Award, sponsored by Health Care Management Review

Best Paper: Karla Sayegh, Samer Faraj, McGill University, “Shaping the Buildings that Shape Us: The Entanglement of Space and Care Coordination”


Finalist: Afsar Bilal, Hazara University (Pakistan), “Strategic HRM, Corporate Environmental Policies and Nurses’ Eco-initiatives”
Selection Committee: Tim Vogus (Program Chair), L. Michele Issell (HCMR Editor), Larry Hearld (Academic-at-Large), Valerie Lewis (2017 winner)

Best HCM Paper on an International Theme, sponsored by Emerald Group Publishing & HCM nominee for Carolyn B. Dexter Award (Best Paper on an international theme)

Best Paper: Valentina Iacopino (Università Cattolica del Sacro Cuore), Alessandro Lomi (University of Lugano), Daniele Mascia (University of Bologna), Marco Tonellato (LMU Munich), “Where Does Learning Come From? An Empirical Study of Performance in Robot-Assisted Surgery Teams"
Runner Up: Roman Kislov, University of Manchester, “Selective Permeability of Boundaries in a Boundary Spanning Team”

Finalist: Umar Safdar (Information Technology University), Afsar Bilal (Hazara University), Adeel Tariq (Lahore University), “Ethical Leadership and Innovative Behavior”

Selection Committee: Tim Vogus (Program Chair), Vicky Parker (Past Chair), Ingrid Nembhard (Academic-at-Large), and Eugene Tay (2017 winner)

Best HCM Paper Submitted to the Annual Meeting, sponsored by the Foundation of the American College of Healthcare Executives
**Best Paper**: Ryan Cooper, University of Maryland, “Task Assignment and Cost Control in Primary Medical Care”

**Runner-Up**: Yuna Lee (Columbia University), Ingrid Nembhard (University of Pennsylvania), and Paul Cleary (Yale University), “Dissatisfied Creators: Dissatisfaction, Staff Characteristics and Creativity in Health Care Teams”

**Finalists**: Cheryl Rathert (VCU), Eric Williams (Alabama), Hillary Linhart (VCU), “Improving Lives: A Systematic Review of the Literature on Physician Burnout and Patient Outcomes”
David Zepeda, Gilbert Nyaga, and Gary Young (Northeastern University), “Vertical Integration and Hospital Performance: Evaluating Physician Employment in Hospitals”

Selection Committee: Tim Vogus (Program Chair), Tia Gilmartin (Division Chair Elect), Sara Singer (PDW Chair), Larry Hearld (Academic-at-Large)

Outstanding Reviewers

Leeann Comfort

Fausto DiVincenzo
Bram Fleuren

Larry Hearld

Brian Hilligoss

Valerie Lewis

Laura McClelland
Bjorn Mork

Ingrid Nembhard

Teresa Carla Oliveira

Trish Reay

Patrick Shay
Sara Singer

Amber Stephenson

Emily Stiehl

Maike Tietschert

Roberta Bernardi
Emmeline Chuang

Hwangji Lu

Ann Nguyen

Daan Westra