

FOOTNOTES*

Fall 2012*

TIME SENSITIVE DEADLINES:

* *Conference Deadline:*
- AOM Conference
Deadline: Jan 15/2013

* *Faculty Postings
Deadlines Dates*

- Nov 1/2012, OSU
- Nov 15/2012, Berkeley
- Nov 30/2012, Yale
- Dec 15/2012, Trinity

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Department of Health Administration

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Please visit our

HCMD website at:

<http://division.aomonline.org/hcm/newsletter.htm>

A MESSAGE FROM THE CHAIR

Jami Dellifraire

Hello HCM Division!

In academia, Fall is the season for new beginnings – a new school year, new students, and new routines. By now you are all settled into your Fall routine, and I hope the start of the new academic year is filled with positive beginnings. As I think about my 'positive beginnings' with the HCM Division, I have been a member of the Division since my graduate student days at Virginia Commonwealth University, and my career would not be the same without the support, collegiality and friendship of HCM Division members. I feel privileged to be part of the leadership of this Division and I thank all of you for your continued dedication.

I sincerely hope you enjoyed the 2012 AOM conference in Boston. The preconference program started out strong under the leadership of **Rebecca Wells**, 2012 PDW Chair. The Doctoral Student Consortium took place on Friday with a series of in-depth sessions where senior faculty and doctoral students discussed a variety of issues. This format provided a substantial amount of interaction and was very well received. There were also a variety of informative professional development workshops that were well attended, as well as a very fun and spirited PDW Social at a swanky bowling alley! Thanks to all HCMD committee chairs and workshop organizers for your outstanding work on the PDW.

The HCM Program was also well-attended, and **Eric Ford**, 2012 Program chair, created and ran a superb program. Thanks to all of the session chairs, round table chairs, reviewers and, not least, presenters for their hard work and devotion to our division. Your hard work made this program possible. Congratulations on a job well done! I also want to extend a special thanks to **Timothy Huerta**, informal Social Chair and Planning Guru, for helping to organize the social events.

Our 2012 distinguished speaker was **David Blumenthal**, MD. He is the previous National Coordinator for Health Information Technology and was charged with building a nationwide health information system and supporting the widespread meaningful use of health information technology.

Dr. Blumenthal shared his experiences in his presentation titled “Public Startups: the ONC Example”. This presentation discussed challenges in creating health system change at a national level. Special thanks again to **Sara Singer** for her assistance.

During the business meeting, the **Myron Fottler Exceptional Service Award** was presented to **Jacqueline Zinn**. Jackie has been a fixture in our division’s activities including her service as division chair. She also has been a leader in health care management education and research at Temple University, having published over 50 articles and won a teaching award. Congratulations Jackie!

This year was also the first year to award the **Distinguished Research Scholar Award**. The criteria for the award are:

- A record of high quality scholarly research in health care management.

- A record of external funding.

- Editing a major journal or book series in healthcare management.

- Serving as an editorial review member for major journals in healthcare management.

This year’s award recipient is **Jeffrey Alexander**. Jeff has over 150 publications, numerous grants, and has served as editor of several journals. Congratulations Jeff!

The city of Boston and its universities were exceptionally generous hosts this year! We want to give thanks and special recognition to all of our sponsors for supporting this year’s program. Thanks to **Vicky Parker** and **Alan Jette** at Boston University, **Margarete Arndt** and **Joseph Sarkis** at Clark University, **Gary Young** at the Center for Health Policy and Healthcare Research at Northeastern University, **Mona Al-Amin**, **Peter Rivard**, and **Richard Gregg** at Suffolk University, **Christopher Johnson** at Texas A&M Health Sciences Center, **Will Welton** at University of Washington School of Public Health, **Eric Ford** at the Bryan School of Business and Economics, University of North Carolina Greensboro, **Tim Huerta** at Texas Tech University, and **Osama Mikhail** at the George McMillan Center for Healthcare Management at the University of Texas Health Science Center, School of Public Health, and **Jan Clement** and **Carolyn Watts** at Virginia Commonwealth University. I want to extend a special thanks to **Lydia Middleton** and her staff at the **Association of University Programs in Health Administration** (AUPHA) for their continued financial support and presence at the annual meeting.

We also want to recognize those who are departing our leadership team and those who are joining us. A special thank you is due to **Eric Williams**, our Past Division Chair, who has completed his five year term on the executive board (Whew!). His leadership was key in continuing many of our current initiatives, including the endowment for student scholarships to attend AOM. We will miss his sage counsel! Also departing (although some are simply changing roles) are **Tom Sanders** (Practice Committee Chair), **Cheryl Rathert** (Research Committee Chair), **Amy Landry** (Teaching Committee Chair), **Dawn Oetjen** (Communications Committee Chair), **Deirdre McCaughey** (Newsletter Editor), **Darrell Burke** (Listserv Manager), and **Ann McAlearney** (Academic at-Large).

We want to offer a warm welcome to **Ann McAlearney** as incoming PDW Chair, **Amy Landry** as Academic-at-Large, **Barbara Daiker** as Practitioner-at-Large, **Jeff Helton** as Treasurer, **Shital Shah** as Practice Committee Chair, **Beth Goodrick** as Research Committee Chair, **Mark Diana** as Teaching Committee Chair, **Deirdre McCaughey** as Communications Committee Chair, **Nick Edwardson** as Listserv Manager, and **Laura McClelland** as Newsletter Editor.

Continuing in service to HCMD will be **Trish Reay** (Past Division Chair), **Jami DelliFraine** (Division Chair), **Eric Ford** (Division Chair-Elect), **Rebecca Wells** (Division PDW Chair), **Nancy Borkowski** (Academic At-

Large), **Jens Rikardt Andersen** (Practitioner At-Large), **Chris Johnson** (Treasurer), **Tim Huerta** (Membership Committee Chair), **Cathleen Erwin** (Webmaster), **Vicky Parker** (Secretary), and **Nick Edwardson** (Student Representative). Thanks to our current, new, and retiring executive committee members as well as those who serve on committees and others who have been active in our division over the years.

We are looking forward to a wonderful annual meeting in beautiful **Orlando** next summer. The theme is "Capitalism in Question." **Rebecca Wells** will be organizing the conference program, **Ann McAlearney** will put together the PDW and **Eric Ford** will coordinate our Distinguished Speaker session. As always, please consider submitting a paper, symposium, and signing up to review.

Please consider donating to our **Student Development Endowment Fund**. As of the end of August (2012), we had about **\$12,200** in the Endowment. If you made a commitment during the annual meeting, we hope that you will fulfill it. If you have not made a commitment, we hope that you will. **Eric Ford** will be spearheading our funding raising efforts this year. Please contact Eric, Jeff Helton, or me for more information. We need \$20,000 in the fund to begin to create grants for students to attend the annual meeting, and we are not far from making this a reality. Thanks for your donations and consideration!

This is an extremely welcoming and friendly division - if your students and colleagues are not members, please reach out to them and recruit them to join the HCM Division!

Thank you!

Jami DelliFraine

Health Care Management Division Chair (2012-2013)

A MESSAGE FROM THE DIVISION CHAIR-ELECT

Eric Ford

The Health Care Management Division was very well represented this year at the Academy of Management annual meeting in Boston, Massachusetts with a showcase symposium, 2 jointly sponsored symposia, 11 paper sessions, 1 discussion paper session, and 2 cross division paper sessions.

Two features of the program really stood out in my opinion. The first was the continued growth of the 'International' contingents participation in the research program. Our Italian colleagues have joined the Commonwealth (Australia, Canada, England and Wales) as major contributors to our collective endeavor. It is wonderful to see the possibilities for international studies being discussed in the sessions. The second major element that stood out was the domestic focus on the Patient Protection and Affordable Care Act's (PPACA's) implications for health service provision and the management of health care organizations. Given the relative recent passage of this legislation, our division's extensive study of the law's potential implications for care are very impressive.

In a similar vein, the guest speaker, David Blumenthal's keynote address on his tenure as the Director of the Office of the National Coordinator for Health Information Technology (ONCHIT) was very interesting and revealing. The challenges Dr. Blumenthal described as his agency strove to implement far-reaching legislation in very short order were along the lines of revelations. The implications of these efforts are likely to give rise to significant research for years to come.

With that all too brief summary of an event filled week, none of this could have been achieved without the special effort and excellent performance of those who contributed to the program. As the 2011 Program Chair, I would like to give a heart-felt thanks to those who submitted and presented a paper, and those who served as reviewers, discussants and session chairs. In this issue of Footnotes* I would also like to recognize those who received a reviewer award.

We always welcome your feedback. If you have any suggestions on how we may improve the HCM Division program in the future, please do not hesitate to email me at: ewford@uncg.edu. Please consider volunteering as a reviewer, discussant, or session chair for the next annual meeting in Orlando. Also consider nominating an HCM Division member for the Myron D. Fottler Exceptional Service Award. I will be soliciting nominations by early spring 2013. The criteria for this award can be found in the HCM Division web page.

Best wishes,
Eric Ford
Division Chair Elect

HCMD 2012 REVIEWER AWARDS

Many congratulations to the 2012 reviewer award winners.

Margarete Arndt	Clark U.
Stephen a Dobson	Schulich School of Business
Mattia J Gilmartin	New York U.
Kateryna Grabovets	Erasmus U. Rotterdam
Michael I. Harrison	Agency for Healthcare Research and Quality
Kerstin Helmlinger	Oxford U.
Ena Louise Howse	Self employed
Daniel R Kowalski	Kowalski Consulting and Management LLC
Lauchlan McKenzie Moore	U. of Queensland
Victoria Anne Parker	Boston U.
Elisa Pintus	Libera U. Internazionale degli Studi Sociali
Nancy Purdy	Ryerson U.
Katrina Radford	Griffith U.
Trish Reay	U. of Alberta
Tom J. Sanders	U. of Montevallo
Sara J. Singer	Harvard U.
Chester S. Spell	Rutgers U.
Louise Tourigny	U. of Wisconsin, Whitewater
Isaac Vaghefi	Desautels Faculty of Management
Melissa Valentine	Harvard U.
Katie M. White	U. of Minnesota

- Eric Ford, Division Chair Elect & Past Program Chair

A MESSAGE FROM THE PROGRAM CHAIR

Rebecca Wells



I am looking forward to questioning capitalism in a town managed by The Walt Disney Company. Bonus points for anyone who wears this year's theme while visiting Disney World itself! I have two related requests at this point:

Please sign up to review papers. The AOM system relies on each reviewer to **sign up each year**, and having enough is essential to providing good feedback and selecting the strongest submissions. If you choose to volunteer for more than one division, please be prepared to review several papers within a few weeks.

Yours in constructive inquiry,
Rebecca Wells
Program Chair

STUDENT REPRESENTATIVE UPDATE

Graduate students in the HCM Division descended on Boston en masse for this year's meeting. Almost 100 HCM students attended the HCM PDW on Friday and Saturday, with more than 35 students taking advantage of the manuscript feedback session, "Moving Your Work to the Next Step: Getting Feedback from the Experts." This session continues to receive positive feedback from students (and reviewers, for that matter). The session often serves as a springboard for future "Best Paper Based on a Dissertation" award-winners. For students interested in participating in next year's session, we recommend that students plan now to have a working paper ready to submit to division reviewers by early July of 2013. I highly recommend participating, it is a great way of getting a large return on AOM HCM membership.

The HCM Division continues to generously award travel scholarships to a number of graduate students who participate in the professional development workshop on Friday. This year eight students received \$250 travel scholarships to defray some of the costs of attending the meeting. If any students would like to apply for a travel scholarship for next year's meeting in Orlando, keep an eye out for the spring edition of this newsletter when scholarship application due dates and requirements will be announced.

The social scene of the HCM Division continues to be top-shelf, thanks to the social prowess of Dr. Huerta. This year's division socials were at King's Bowling Alley on Saturday evening, where VCU and UAB faced off in a bowling match showdown, and at Storyville on Monday evening, which could only be described as part-speakeasy, part-disco. The music was interesting, but not as interesting as the hors d'oeuvres. I left with a full stomach and a lot of business cards; a win-win in any student's book.

If you ever have any student-related questions about AOM, HCM or for the link to the Google Doc that lists where all the open parties are during the annual meeting, please don't hesitate to contact me at (edwardson@tamhsc.edu). I look forward to seeing all of you in Orlando.

- Nick Edwardson

HEALTH CARE MANAGEMENT (HCM)

2013 HCM Professional Development Workshop: Call for Proposals

The Health Care Management Division has a long tradition of outstanding Professional Development Workshop (PDW) sessions. In 2013, we will hold our doctoral student and junior faculty consortium in Orlando on Friday, August 9th, followed by a day of sessions open to all conference participants on Saturday, August 10th. We seek proposals from AOM members who are interested in organizing a PDW session for either the doctoral and junior faculty consortium, or the Saturday membership-wide program.

Throughout the Friday doctoral student and junior faculty consortium, experienced faculty will engage in interactive discussions with consortium participants concerning dissertations, finding the right job, getting tenure for those who choose that path, and other aspects of career development. These sessions should help participants network, get advice, and gain new insights about career options and how to pursue them.

Saturday sessions should appeal to members at all stages of their careers. The overall goal is to help participants re-charge and make new intellectual and personal connections that enhance their research, education, and practice. Examples include, but are not limited to: research methods, building collaborative working relationships, publishing, teaching, career development, service, grant writing, mentoring, international issues, or new health care management strategies.

We seek both new content and repeats of successful sessions from prior years. Although we welcome sessions that incorporate the 2013 "Capitalism in Question" theme (see annual meeting website: <http://annualmeeting.aomonline.org/2013/>), the most important selection criteria are relevance to participants' learning needs and an engaging format. Every session should include an opportunity for participant interaction. Clear and feasible logistical plans and firm commitments from all presenters will also be appreciated. The minimum length is two hours, and although there is technically no limit to session length, that amount of time should also generally suffice.

People interested in organizing a session for the consortium or Saturday program are encouraged contact Ann McAlearney (Ann.McAlearney@osumc.edu) to discuss their ideas.

PDW submissions must be submitted online through the Academy of Management Online website: <http://submissions.aomonline.org/2013/>. The closing date for submissions is **January 15th, 2013, 5 PM EST.**

-Ann Scheck McAlearney
PDW Chair & Division Program Chair-Elect

TEACHING COMMITTEE UPDATE

The Teaching Committee had a productive year and a successful annual meeting. We sponsored two pedagogically oriented PDWs, and we presented our **HCMD Teaching Award** to a Robert Weech-Maldonado from the University of Alabama at Birmingham. Our committee will meet soon to work on goals for the coming year.

If you are interested in joining the Teaching Committee, please contact me at mdiana@tulane.edu. Finally, I want to encourage you all to start thinking about making a **nomination for next year's HCMD Teaching Award**. We will be sending out a call for nominations in a couple of months, so be ready to nominate a worthy teacher!

Mark Diana
Teaching Committee Chair

CALL FOR SUBMISSIONS AND REVIEWERS

The *Online Journal of International Case Analysis (OJICA)*, an open access management journal, is now accepting submissions for its 2013 issues. OJICA makes available a broad and diverse range of material to management scholars and practitioners globally by:

1. Focusing on international business issues in global locations with unusual dilemmas,
2. Publishing cases written in English and foreign languages, and
3. Providing a unique section titled "Glimpses" that features personal anecdotes and reflections on various global issues.

OJICA provides open access to its content on the principle that making research freely available to the public supports a greater global exchange of knowledge. All case studies and papers published in *OJICA* are peer-reviewed and are accessible through the ProQuest databases.

As a member of the AOM's Health Care Management Division, I encourage you to consider being a guest editor and organizing a special topic issue relating to building health management capacity on a global basis. With many countries focusing on health reform, this would be of interest to *OJICA* readers. Other special issue topics are encouraged and welcomed.

Please visit our website <http://ojica.fiu.edu/> for more information.

Nancy Borkowski, DBA, CPA, FACHE, FHFMA
Editor, *OJICA*
Florida International University
nborkows@fiu.edu



The Ohio State University
College of Public Health

**Health Services Management and Policy
Tenure Track Faculty Position
(Open Rank)
Health Care Management**

The Division of Health Services Management and Policy at The Ohio State University College of Public Health seeks candidates to fill a tenure track faculty position to teach and conduct research in the general area of health care management. Candidates must possess a Ph.D. or equivalent degree. This position is open rank, however, preference will be given for candidates with at least 3 years of teaching and research experience, with a demonstrated record of peer-reviewed publications and external funding.

The Division of Health Services Management and Policy offers the MHA, MPH and Ph.D. degrees. The Division's Master of Health Administration program consistently has been ranked by U.S. News & World Report among the top 15 programs in the nation. The Division of Health Services Management and Policy, and other Divisions within the College of Public Health, continue to expand to meet increasing demand for undergraduate and graduate training in health care management and policy and public health sciences. The College of Public Health recently established an undergraduate major in public health and anticipates significant growth in this program during the next several years. The Ohio State University offers an excellent environment for collaborative health care management research with faculty within the College, the medical school and other Health Science Colleges within the university as well as with external health systems, public state agencies, and health care organizations in Ohio and other states.

Applications are now being accepted and will be considered until the search is concluded. We anticipate starting formal review of applications beginning **November 1, 2012**. Salary will be commensurate with the rank and experience of the candidate. Those interested in the position should send a cover letter describing their interests, a curriculum vitae, and the names of three references to:

Thomas Wickizer, Ph.D., M.P.H. , Chair
Division of Health Services Management and Policy
The Ohio State University College of Public Health
204 Cunz Hall, 1841 Neil Ave.
Columbus, OH 43210
e-mail: twickizer@cph.osu.edu
Phone: 614:688-3854

To build a diverse workforce, The Ohio State University encourages applications from individuals with disabilities, minorities, veterans and women. An EEO/AA employer.



**Assistant/Associate Professor
Health Care Administration
Trinity University
San Antonio, Texas**

The graduate program in Health Care Administration at Trinity University invites applications for a tenure-track position, effective August 2013. Successful candidates will have an earned doctorate in health services administration or a related field and show evidence of scholarly research productivity.

Preference will be given to candidates with expertise and experience in finance or financial management and its application to health care administration. The individual selected will teach graduate-level courses in financial management and/or financial accounting to both full-time students and practitioner/students enrolled in the department's Executive Program, engage in scholarly activity, and actively participate in departmental, university and community activities.

Trinity University is a private, highly selective, primarily liberal arts and sciences institution offering master's degrees in select professional fields. The M.S. program of the Department of Health Care Administration has been continuously accredited by the Commission on Accreditation of Healthcare Management Education (CAHME) since 1968. Trinity University has an attractive campus, highly qualified students, and outstanding facilities.

San Antonio, located at the edge of the Texas Hill Country, is an attractive city of over 1.3 million people offering diverse cultural opportunities and an appealing year-round climate. It is the center of a diversifying and vibrant South Texas economy.

Applicants should send a letter of interest, curriculum vitae, and a sample of written work to Dr. Mary E. Stefl, Chair, Search Committee, Department of Health Care Administration, Trinity University, One Trinity Place, San Antonio, Texas 78212-7200 (210-999-8107; e-mail: mstefl@trinity.edu).

For optimal consideration, applications should be received by December 15, 2012. We especially encourage applications from female and minority candidates. The University is an Equal Opportunity, Affirmative Action Employer.

Yale SCHOOL OF PUBLIC HEALTH
Health Care Management

PO Box 208034
New Haven CT 06520-8034
publichealth.yale.edu

courier
60 College Street
New Haven CT 06510

**Health Care Management Faculty Position
Assistant or Associate Professor, Tenure Track
Department of Health Policy and Management**

Applications are being accepted for a new tenure-track, faculty position at the Assistant or Associate Professor level in the area of health care management. We welcome applicants with different disciplinary backgrounds including, but not limited to organizational behavior and theory, medical sociology, operations management, strategy, finance, economics, health services research and public health.

Eligible candidates will have a doctoral degree by the start of the faculty appointment and a record of scholarly accomplishments as evidenced by publications in peer-reviewed journals or the ability to publish in peer-reviewed journals.

The selected candidate is expected to conduct high quality organizational/management research, teach Master's and doctoral-level courses, and maintain an externally funded research program. Salary and rank – as well as teaching, service and external funding responsibilities in the first three years – will all be commensurate with experience.

The successful candidate will join the faculty of the Health Care Management Program within the Department of Health Policy and Management at the Yale School of Public Health (YSPH). Information about the Department and YSPH can be found at <http://publichealth.yale.edu/hpm/> and <http://publichealth.yale.edu>, respectively. Information about Yale can be located at: www.yale.edu. As a member of the Yale community, the selected candidate will gain access to the many resources and opportunities available at Yale.

Candidates should submit a letter of interest, curriculum vitae, a research paper, and three letters of reference **by November 30, 2012** to hcm.search@yale.edu. Please use the subject heading: Faculty applicant_Last name_First name. Only complete applications will be accepted. Applications will be accepted until the position is filled.

*Yale University is an affirmative action, equal opportunity employer.
Yale values diversity in its faculty, students, and staff and encourages applications from
women and underrepresented minorities.*



University of California, Berkeley
School of Public Health

Assistant Professor/Associate Professor of Health Policy and Management

The School of Public Health at University of California, Berkeley is recruiting an outstanding scholar to engage in research and teach in the areas of organizational studies and health care quality. The successful applicant will be conducting creative health services and health policy research related to the organization and delivery of health care. Research areas of interest include innovations in health care delivery, quality, and technology; evaluation of health care reform initiatives; comparative effectiveness; and health care disparities. Teaching may include courses in the Health Policy and Management MPH concentration, the Health Services and Policy Analysis PhD program, and the School's undergraduate Public Health degree program. This is a tenure track position at the Assistant Professor or tenured Associate Professor level and is supported by State funds. Competitive applicants must have an interest and record in both teaching and high quality research.

The School of Public Health is particularly interested in candidates who have experience mentoring students from diverse backgrounds and who have a demonstrated commitment to improving access to higher education for disadvantaged students. In addition, the School of Public Health is especially interested in candidates whose research combines a focus on healthcare quality and access for minority populations. The appointment begins in Fall 2013.

Qualifications

Applications are welcomed from those with doctoral degrees in relevant areas such as organizational studies, political science, sociology, health services research, medicine or related fields. Ph.D. or equivalent is required by date of hire.

Salary

Depends upon individual qualifications.

Application deadline

November 15, 2012

To Apply

Please apply at <http://aprecruit.berkeley.edu/apply/JPF00037> Upload PDFs of letter of application, include statements of current and future research interests and teaching philosophy, curriculum vitae, at least three sample publications, and names and contact information for three referees. If sending by mail, please contact us at hpm_mgr@berkeley.edu

Please inform your referees we will contact them for letters of recommendation. All letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality: <http://apo.chance.berkeley.edu/evalltr.html>

The University of California is an Equal Opportunity, Affirmative Action Employer



**School of Business, Quinnipiac University
Tenure-Track Position in Healthcare Management /Administration**

The Department of Healthcare Management and Organizational Leadership in the School of Business at Quinnipiac University invites applications for a full-time, tenure track faculty position in healthcare management/administration, to start August 2013.

Teaching responsibilities are in the healthcare management (HCM) track of the MBA program and are offered both online and on campus. Preference will be given to candidates with ability to teach quantitative healthcare management courses including healthcare finance. Candidates should be able to teach in at least two areas such as healthcare finance, health economics, U.S. healthcare system, physician practice/health services management, healthcare quality/operations, health policy, healthcare strategic planning, and epidemiology and public health.

A Ph.D. or DBA in Healthcare Management/Administration, or related field is required. The position requires demonstrated excellence of teaching effectiveness, preferably in both online and classroom environments, strong communication skills and interpersonal skills. Additional responsibilities include the ability to develop and/or maintain an active research program leading to scholarly publications, advising and mentoring students, and participating in departmental and university committees. Professional experience in healthcare management/administration is a plus.

Located in the heart of Connecticut in beautiful Hamden, Quinnipiac University is a private university serving 6,000 undergraduate and 2,000 graduate students in more than 50 undergraduate majors and 20 graduate programs. Consistently ranked among the top universities in the north by *U.S. News and World Report*, Quinnipiac will soon be one of only 100 universities in the nation with an accredited law and medical school. The new forward-thinking, collaborative programs that we consistently add to our offerings allow us to move with the changes in our society, meet the needs of our students more accurately and help adequately prepare them for the ever-changing job market.

Quinnipiac University has a strong commitment to the principles and practices of diversity throughout the university community and we welcome candidates who would enhance that diversity. Please visit our website at <http://careers.quinnipiac.edu> (Requisition # 2012-1068) for more information and to submit an application package for the position.



Tenure-Track Positions in Health Policy, Management, and Leadership Open Rank

The Department of Health Policy, Management, and Leadership is seeking up to three full-time tenure-stream faculty (open rank). The Department is located within the new School of Public Health at West Virginia University. An overview of our current graduate programs and research interests can be found at: <http://publichealth.hsc.wvu.edu/pages/Personnel/Employment-Opportunities>.

Candidates are sought with research and teaching expertise in: 1) public health or health care management and leadership (such as strategic planning, budgeting, organizational behavior, project or personnel management); or 2) evaluating policies or programs at federal, state, or local levels for effects on population health (such as health impact analysis, population intervention research, evidence-based policy, and/or qualitative, quantitative, or mixed-methods approaches). Ideal candidates will have demonstrable experience in key issues facing West Virginia including health disparities, an aging population, maternal and child health, environmental health, chronic diseases such as cardiovascular disease, the built environment, or rural health. Applicants must have a PhD or other terminal level doctoral degree.

Each new position comes with a competitive tenure-track salary. Successful candidates will have demonstrated capability or substantial promise to secure external grants and publish high quality research, and be able to teach in their area of expertise. Excellent communication skills are required.

The new School of Public Health has expanded from a well-established CEPH-accredited MPH program. The School has close ties with multiple research centers including the West Virginia Rural Health Research Center, the Injury Control Research Center, the Mary Babb Randolph Cancer Center, the Center on Aging, the Health Research Center, the Center of Excellence in Women's Health, the Center for Interdisciplinary Research in Cardiovascular Sciences, and the Center for Neuroscience. We are adjacent to, and a frequent research and educational collaborator with the National Institute for Occupational Safety and Health (NIOSH).

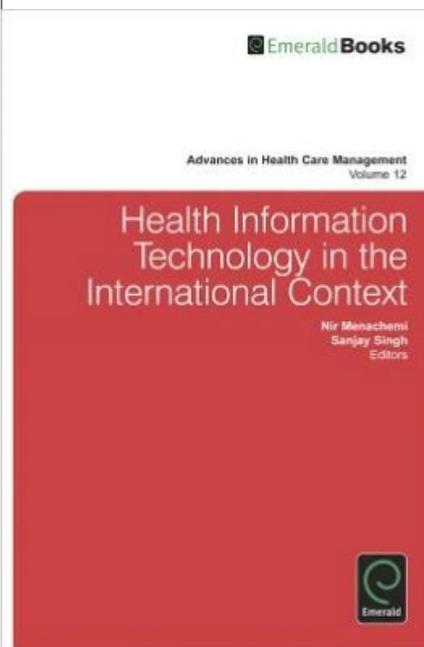
West Virginia University is a comprehensive, land-grant, Carnegie-designated Doctoral Research/Extensive public institution, with 32,000 undergraduate, graduate, and professional students. The Health Sciences Center includes the Schools of Public Health, Medicine, Pharmacy, Dentistry and Nursing, each of which offers professional and graduate training programs. Patient care facilities include a 460-bed teaching hospital, a Level I trauma center, a children's hospital, a 70-bed psychiatric hospital, and affiliated facilities statewide. Morgantown is consistently rated as one of the best small towns in the U.S., with affordable housing, excellent schools, a picturesque countryside, many outdoor recreational activities, and close proximity to major cities including Pittsburgh and Washington, DC.

Interested candidates should submit a cover letter describing their research and teaching experience, listing of contact information for three references, and curriculum vitae to Helen Burns, search coordinator, at PubHlthSearch@hsc.wvu.edu. Applicants should type the phrase "Health Policy Search" in the subject line of the e-mail. Review of applicants will begin immediately. The positions will remain open until filled.

WVU is an Affirmative Action/Equal Opportunity Employer.

WVU Health Sciences Center is a tobacco-free campus.

West Virginia University is the recipient of an NSF ADVANCE award for gender equity.



JUST RELEASED!

Health Information Technology in the International Context

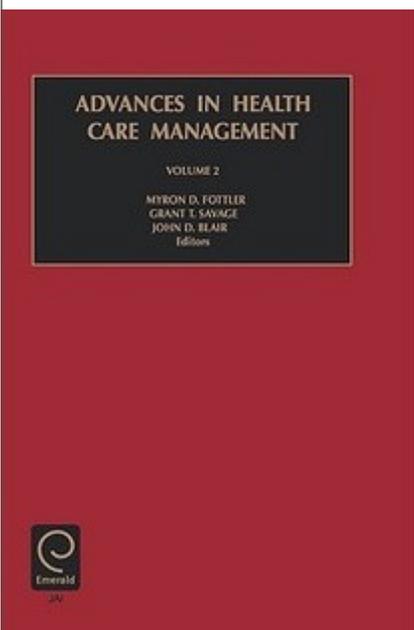
Editors: Nir Menachemi and Sanjay Singh

ISBN: 9781780528588

Publication date: 6 June 2012

Synopsis

This book facilitates the exchange of management theory, best practice, implementation challenges, and the impact of adoption as it pertains to HIT adoption in one or more international settings. It presents a holistic viewpoint on HIT health care organizations and systems, and provides a managerial perspective from authors around the world.



Annual Review of Health Care Management: Strategy and Policy Perspectives on Reforming Health Systems

Editors: Leonard H. Friedman, Grant T. Savage and Jim Goes

ISBN: 9781781901908

Publication date: 22 October 2012

Synopsis

This volume of Advances in Health Care Management includes the voices of key academic thought leaders from around the world who critically examine how health reform impacts the macro, meso and micro level strategy and policy decisions of healthcare organizations.