

# FOOTNOTES\*



## A MESSAGE FROM THE CHAIR

Eric Ford

Greetings Health Care Management Division Members:

The Fall's clear, crisp mornings are reinvigorating to be sure. Colleagues and students are careening through the hallways and parking decks like they had bumpers. The email inbox is full and woefully neglected like the leaves that will soon clutter my gutters. An ideal time to reflect on Summer as it slips away and prepare for Winter before it descends. I feel like I'm falling?

### *Summer's Cauldron*

The big event of Summer 2014 is the Academy's Annual Meeting in Philadelphia. I hope you enjoyed the 2013 AOM conference in Orlando. The Disneyworld facility was very nice. The preconference program started out strong under the leadership of Ann McAlearney (Ohio State University Medical Center), 2012 PDW Chair. The HCMD's Doctoral Student Consortium took place on Friday with a series of in-depth sessions where doctoral students got to interact with faculty and discuss a variety of issues. There were also a variety of informative professional development workshops that were well attended, as well as a very fun and spirited PDW Social playing Putt-Putt Golf. Thanks to all HCMD committee chairs and work-shop organizers for your outstanding work on the PDW.

Rebecca Wells (Texas A&M) did a great job managing the Program. It is by far the hardest evolution in the leadership track and doubly so if you are becoming Department Chair at a new institution. There were many fascinating presentations. The amount of work that goes into reviewing for the program is phenomenal. Kudos to you, the members, that makes the whole experience possible. The quality of the submissions continues to be outstanding.

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Please visit our **HCMD website** at:  
<http://division.aom.org/hcm/>



The keynote speaker and winner of the **Distinguished Research Scholar Award** was Dr. Stephen Shortell (University of California). Dr. Shortell's accomplishments are wide-ranging, voluminous, truly remarkable and would have taken the entire session to enumerate. I cannot help but feel that I did not cover the achievements as fully as they deserve – please accept my apologies. Nevertheless, as the queue to meet Dr. Shortell after his address attested, the audience wanted to hear from the man himself.

Please give some thought to nominating someone for **Distinguished Research Scholar Award** as it is rather new and we undoubtedly have a backlog of many deserving members.

The criteria for the award are:

A record of high quality scholarly research in health care management.

A record of external funding.

Editing a major journal or book series in healthcare management.

Serving as an editorial review member for major journals in healthcare management.

The first year's award recipient was Jeffrey Alexander and Stephen Shortell was the second awardee.

During the business meeting, the **Myron Fottler Exceptional Service Award** was presented to Stephen O'Connor from The University of Alabama Birmingham. Steve has been a stalwart in our division's activities including his service as division chair. He is a leader in health care management education and research having published over 50 articles and serving as editor of *The Journal of Healthcare Management*. On a personal note, I can attest to Steve's willingness to help develop junior colleagues and ensure other programs thrive. Thanks for your help in my career and congratulations Steve!

One very special event at the business meeting was the *Passing of the Hat*. During the meeting we raised \$500.00 for student travel to next year's Academy in Philadelphia. Thanks to Laura McClelland for working the crowd.

The other critical piece of financial support comes from the members and their home institutions. As always, as special thanks to Lydia Middleton and AUPHA for supporting the PDW Social. Mark Diana and Tulane were very generous in their support of the Program Social. Other donors included Jami DelliFraine (VCU), Rebecca Wells (Texas A&M); Nancy Borkowski (Florida International University); Amy Landry (UAB); Eric Ford (UNCG); Chris Johnson (University of Washington); Ann McAlearney (OSUMC) and Louise Fitzgerald (SHOC).

### ***Falling for You in a Big Way***

The most remarkable part of being Chair is you get to appreciate the full scope of effort that the division's members put forth. For example, this past week Deirdre McCaughey (Penn State), Cathleen Erwin (Auburn) and Laura McClelland (Virginia Commonwealth University) all completed major evolutions to facilitate and improve our communications. Deirdre's taking the lead on our social media presence and coordinating with Tim Huerta to draw new members into the fold. Cathleen and Nick Edwardson worked tirelessly to build our new website, which looks awesome. Laura edited the document that is before you now. It is not in the least tempting to take credit. It is frustrating that I cannot adequately express my appreciation. All the same – THANK YOU!

A special thank you is due to Jami DelliFraine (Virginia Commonwealth University), our Past Division Chair, who has completed her five-year term on the executive board. Jami's leadership was key in continuing many of our current initiatives, including the endowment for student scholarships to attend AOM. Lastly, welcome to Victoria Parker (Boston University) as the newest member of the leadership track.

### **Your Division Officers:**

Treasurer: Jeff Helton - Metropolitan State University of Denver

Secretary: Ingrid Nembhard - Yale University

Newsletter Editor: Laura McClelland - Virginia Commonwealth University

Student Representative: Nicholas Edwardson - Texas A&M Health Science Center

Practitioner-at-Large: Barbara Daiker - Daiker & Associates, LLC

Academic-at-Large: Timothy J. Vogus - Vanderbilt University

Academic-at-Large: Amy Yarbrough Landry - University of Alabama at Birmingham

Practitioner-at-Large: Susan Aloï - Lehigh Valley Physician Group

### ***The Winter of Our Discontent?***

The Winter is when many important evolutions occur. Papers are submitted, reviews are conducted, and Program Chairs try to figure out the Academy's point system and food budgets. As part of our social planning, Tim Huerta routinely turns a couple of loaves of bread into a full-blown party to meet budget constraints. Thanks to Tim for managing this critical evolution.

Speaking of the meeting, the theme for next year is: **The Power of Words**. "The 2014 theme encourages us to consider the effect of words – our words and others – on individuals, teams, organizations nations or even global systems. Words – in the broad way the term is used here – can take the form of spoken utterances, written text, or symbols" (<http://aom.org/meetings/>). Given our division's expertise in qualitative research and content analysis, I expect a clean sweep of the Academy awards.

As mentioned earlier, we rely heavily on members. Please be sure to volunteer to review when the email comes. Be careful, if you volunteer for multiple divisions you will get numerous reviews.

Got to run and prepare my rendition of Seasons in the Sun,

- Eric Ford, Division Chair

## A MESSAGE FROM THE PDW CHAIR

Vicky Parker

### *2014 HCM Professional Development Workshop: Call for Proposals*

The Health Care Management Division has a long tradition of outstanding Professional Development Workshop (PDW) sessions that integrate both proven successes and new innovations. In 2014, we will convene our doctoral student and junior faculty consortium in Philadelphia on Friday, August 1st, followed by a day of sessions open to all conference participants on Saturday, August 2nd. We seek proposals from AOM members who are interested in organizing a PDW session for either the doctoral and junior faculty consortium on Friday, or for the Saturday program open to all members.

Throughout the doctoral student and junior faculty consortium on Friday, experienced faculty will engage in interactive discussions with consortium participants concerning dissertation writing, finding the right fit in a first job, transforming the dissertation into publications, navigating the tenure or reappointment process, and balancing the many competing demands on emerging scholars. These sessions should focus on facilitating networking, mentoring (both traditional and peer) and the development of new insights about career options and how to pursue them.

Saturday sessions should be designed to appeal to participants in a range of career stages. The overall goal is to help participants re-charge and make new intellectual and personal connections that enhance their research, education, and practice. Examples include, but are not limited to: innovative research methods, developing collaborative working relationships, handling publishing challenges, exploring teaching methods, career development, service, grant writing, mentoring, international research issues, or new health care management strategies.

We seek both new session design ideas and encores of successful sessions from prior years, and we welcome sessions that incorporate the 2014 "*The Power of Words*" theme (see page 3 for the full description). However, the most important selection criteria are relevance to participants' learning needs and an interactive participant-centered format. Every session should include opportunities for interaction and experiential learning. Clear and feasible logistical plans and firm commitments from all presenters are essential proposal elements. While the standard session length is two hours, please indicate if a proposed design would be most feasible in either more *or less* time. It is expected that that two hours should generally suffice.

People interested in organizing a session during the consortium or the Saturday program are encouraged to contact Vicky Parker ([vaparker@bu.edu](mailto:vaparker@bu.edu)) by December 1<sup>st</sup> to discuss their ideas. PDW submissions must be submitted online through the Academy of Management Online website:

<http://submissions.aomonline.org/2014/>.

The closing date for submissions is **January 14, 2014, 5 PM EST** .

## A MESSAGE FROM THE DIVISION CHAIR-ELECT

Rebecca Wells

Many thanks to everyone who contributed to another intellectually vibrant and socially inclusive program this year. Highlights included recognition of international papers as among the best submitted; continuing our recent tradition of holding socials at offbeat venues, this time at a well-attended event at a mini golf course; and Stephen Shortell's cogent overview of health services research.

Soon I will be soliciting nominations for the **Myron D. Fottler Exceptional Service Award**. Please consider nominating someone who has contributed substantially to our division and field (selection criteria <http://division.aomonline.org/hcm/awards.htm>).

I will also be identifying a **distinguished speaker** for our August 2014 meeting. We have recently alternated between researchers and practitioners for our keynote address. For 2014 that implies a practitioner. However, my overall goal is a thought-provoking reflection on health care management, ideally one that incorporates the meeting's theme of The Power of Words. If anyone has any suggestions, please email me at [wells@tamhsc.edu](mailto:wells@tamhsc.edu).

Below I list this year's outstanding reviewers, although I am grateful to everyone who took the time for this crucial aspect of program selection.

### 2013 Annual Meeting Outstanding Reviewers

Margarete Arndt, Clark U.  
Matthew Archibald, U. of Pittsburgh  
Emmeline Chuang, UCLA  
Ellen F. Goldman, George Washington U.  
Larry R. Hearld, U. of Alabama, Birmingham  
Ena Louise Howse, self employed  
Jessica Mittler, Penn State  
Amit Nigam, New York U.  
Trish Reay, U. of Alberta  
Peter E. Rivard, Suffolk U.  
Kate Shacklock, Griffith U.  
Geoffrey Silvera, Penn State

## A MESSAGE FROM THE PROGRAM CHAIR

**Ann Scheck McAlearney**

I am looking forward to receiving your wonderful, wordy submissions this January!

Related to this, at this point I am requesting that each of you **please sign up to review papers**. The AOM system relies on each reviewer to **sign up each year**, and having enough reviewers is essential to providing good feedback and selecting the strongest submissions. If you choose to volunteer for more than one division, please be prepared to review several papers within a few weeks...

-Yours in verbosity,  
Ann Scheck McAlearney

## TEACHING COMMITTEE UPDATE

The Teaching Committee had a productive year and a successful annual meeting. We sponsored several pedagogically oriented PDWs, and we presented our **HCMD Teaching Award** to Victoria Parker from Boston University. Our committee will meet soon to work on goals for the coming year.

If you are interested in joining the Teaching Committee, please contact me at [mdiana@tulane.edu](mailto:mdiana@tulane.edu). Finally, I want to encourage you all to start thinking about making a **nomination for next year's HCMD Teaching Award**. We will be sending out a call for nominations in a couple of months, so be ready to nominate a worthy teacher!

- Mark Diana  
Teaching Committee Chair

## FACULTY OPENINGS/ANNOUNCEMENTS

Due to the volume of faculty openings in this issue, we are listing any known application deadlines below as a reference. See the detailed announcements for more information on pages 6-11.

VCU	Applications being accepted until filled
San Diego State	November 1, application review date
Yale	November 1, application review date
Univ. New Mexico	November 15, application review date
Texas A&M	January 15, application deadline
UNC Chapel Hill	Applications being accepted until filled



**School of Allied Health Professions  
Department of Health Administration**

**V i r g i n i a C o m m o n w e a l t h U n i v e r s i t y**

**Faculty Position**

Assistant or Associate Professor  
Department of Health Administration

The Department of Health Administration, School of Allied Health Professions, at Virginia Commonwealth University is searching for a colleague to lead and collaborate in funded research and scholarship, contribute to service activities in the Department, and offer leadership in the profession of Health Administration education. The Department invites applications to fill a full-time (12 month), tenure track position at the rank of assistant or associate professor in the area of organization and management theory. Preferred applied areas of research expertise include organization and management in health care, strategy, health information technology, or ambulatory/post-acute/long-term care. Junior candidates should have an established agenda and potential as successful scholars and externally funded researchers. Senior candidates should have a proven record of successful, externally supported funding for their research as well as publications in top peer reviewed journals. Their research should complement and expand existing expertise in the Department. Teaching responsibilities may include courses in strategy and possibly other areas of management at both the masters and doctoral level. Applicants must hold a doctoral degree in organization and management theory, strategy, organization sociology, organization psychology, or a closely related field. Applicants must have completed the doctoral degree by the start of the position. Applicants must have demonstrated experience working in and fostering a diverse faculty, staff, and student environment or commitment to do so as a faculty member at VCU.

Nominations and applications will be accepted until the position is filled. To apply or nominate, please send a letter, *curriculum vitae*, and names of three references to Pamela Hayter, Administrative Assistant to the Chair, Department of Health Administration, Box 980203, Richmond, VA 23298-0203, email: [pjhayter@vcu.edu](mailto:pjhayter@vcu.edu). Virginia Commonwealth University is an Equal Opportunity Affirmative Action Employer. Women, minorities, and persons with disabilities are encouraged to apply.



**Health Management and Policy  
Assistant/Associate Professor  
VPAA 2014/15 - 23**

The Division of Health Management and Policy (HMP), Graduate School of Public Health, San Diego State University is accepting applications for a new tenure-track faculty position at the Assistant or Associate Professor level to join its CAHME-accredited program. The HMP Program grants a MPH and a concurrent MSW/MPH degree, and supports the core curriculum of the CEPH-accredited Graduate School of Public Health, doctoral programs, and the undergraduate public health major.

The HMP Division is seeking a person with expertise in organization and management theory. The successful candidate must have an earned doctorate in public health, business, or other appropriate field. Prior teaching experience and high-quality research is strongly preferred, including demonstrated success or potential for peer-reviewed publications and grants or contracts. Applicants should also have experience or interest interacting with executives and administrative staff in private and public health organizations. Special emphasis is given to seek an individual with experience in researching issues related to underserved populations and/or border or international health.

The selected candidate will be expected to teach at both the graduate and undergraduate level and advise master students. A successful applicant at the Associate Professor level would need to have an outstanding teaching record in health care management, organizational behavior, strategic planning, marketing, and human resources management; a well-developed research program as demonstrated by success with peer reviewed publications and extramural research funding; and documented experience working with health executives and managers. Applicants for the Assistant Professor level must demonstrate strong potential for teaching and research productivity in these areas. Salary is commensurate with education and experience.

Applications will be accepted until the position is filled; review of applications begins November 1, 2013. To apply, please send electronically only: 1) a cover letter that summarizes pertinent experience, teaching, and research interests, 2) a current curriculum vitae, and 3) names and contact information for three references (who will not be contacted without informing the candidate) to:

Associate Professor Tracy Finlayson  
Chair, HMP Search Committee  
Graduate School of Public Health  
San Diego State University  
5500 Campanile Drive, San Diego, CA 92182-4162  
HMPapplications@mail.sdsu.edu

Additional information is available at <http://publichealth.sdsu.edu>.

SDSU is an equal opportunity employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status. The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Yale** SCHOOL OF PUBLIC HEALTH  
*Health Care Management*

**Health Care Management Faculty Position  
Assistant or Associate Professor, Tenure Track  
Department of Health Policy and Management**

Applications are being accepted for a new tenure-track, faculty position at the Assistant or Associate Professor level in the area of health care management. We welcome applicants with different disciplinary backgrounds including, but not limited to, organizational behavior and theory, medical sociology, operations management, strategy, finance, economics, health services research, and public health.

Eligible candidates will have a doctoral degree by the start of the faculty appointment and a record of scholarly accomplishments as evidenced by publications in peer-reviewed journals or the ability to publish in peer-reviewed journals.

The selected candidate is expected to conduct high quality organizational/management research, teach Master's and doctoral-level courses, and maintain an externally funded research program. Salary and rank – as well as teaching, service and external funding responsibilities in the first three years – will all be commensurate with experience.

The successful candidate will join the faculty of the Health Care Management Program within the Department of Health Policy and Management at the Yale School of Public Health (YSPH). Information about the Department and YSPH can be found at <http://publichealth.yale.edu/hpm/> and <http://publichealth.yale.edu>, respectively. Information about Yale can be located at: [www.yale.edu](http://www.yale.edu). As a member of the Yale community, the selected candidate will gain access to the many resources and opportunities available at Yale.

Applicants are encouraged to submit a letter of interest, curriculum vita, a research paper, and three letters of reference. Review of applications will commence on November 1, 2013, although applications received through November 30, 2013 will be given full consideration. Applications will continue to be accepted until the position is filled. Only complete applications will be considered, although more senior faculty may request sending letters of recommendation later in the process. Please apply on-line at:

<https://academicjobsonline.org/ajo/jobs/2585>

Yale University is an affirmative action/equal opportunity employer. Yale values diversity in its faculty, students, and staff and especially welcomes applications from women and underrepresented minorities.



### FACULTY OPENING

The School of Public Administration at the University of New Mexico invites applications for an appointment as Assistant Professor of Health Administration, to begin in Fall 2014. Ability to teach and conduct research in an area of healthcare administration is expected; additional areas of expertise in health policy, public administration, or public health are also welcome.

To be considered, candidates must have a Ph.D. or equivalent doctoral degree from a nationally-accredited university, at the time of appointment. Candidates with degrees in Public Administration, Health Administration, Health Policy, Public Health, or a closely-related discipline will be considered. Preferred qualifications are commensurate with those necessary for attainment of comparable junior rank at leading, research-intensive universities. Successful candidates will show significant potential for or demonstrated success in cutting-edge research, peer-reviewed publication, and university teaching. Candidates must give evidence of ability to teach one or more of the core courses in the Master of Health Administration (MHA) degree program (see <http://spa.unm.edu/mha-graduate-program/curriculum/index.html>). Preferred qualifications also include the ability to teach any of the following courses in the MHA curriculum: Healthcare Finance, Cultural Competence and Healthcare Administration, or Healthcare Information Technology; the ability to teach other graduate level courses in the Health Administration or Public Administration curricula; the potential for professional leadership; and the ability to secure external funding for research.

The Master of Health Administration degree program is in its inaugural year and has been designed for carefully selected student cohorts. It joins the existing Master of Public Administration degree program in the School of Public Administration, which is one of the oldest NASPAA-accredited programs in the nation. The University of New Mexico is a Carnegie Doctoral Very High Research Activity Institution and a Hispanic-Serving Institution, with over 33,000 students on the main and branch campuses. It also houses the Robert Wood Johnson Foundation for Health Policy, and it has a large School of Medicine recognized for both its clinical and community-based research. The University is located in Albuquerque, an ethnically-diverse city with a rich culture and a flourishing arts community. The beautiful mountain and high desert location provides a mild, four season climate and unparalleled opportunities for year-round outdoor recreation. Albuquerque is the largest city in New Mexico, with nearly 900,000 residents, and is located approximately fifty miles south of Santa Fe.

For best consideration, all application materials must be received by November 15th, 2013. Candidates must apply through UNM Jobs (<http://unmjobs.unm.edu>). Candidates must be prepared to upload a cover letter, statement of research interests, statement of teaching philosophy, and curriculum vitae. Three letters of recommendation must be mailed directly to: Ms. Angela Kamman, Administrative Officer, School of Public Administration, MSCO53100, 1 University of New Mexico, Albuquerque, NM 87131-0001 or emailed to [akamman@unm.edu](mailto:akamman@unm.edu). The position will remain open until filled.

UNM confidentiality policy (“Disclosure of Information about Candidates for Employment,” UNM Board of Regents’ Policy Manual 6.7), which includes information about public disclosure of documents submitted by applicants, is located at <http://www.unm.edu/~brpm/r67.htm>



### **Department of Health Policy and Management, Texas A&M Health Science Center**

The Department of Health Policy and Management (HPM) at the Texas A&M Health Science Center invites applications for a tenure-track, 12 month, faculty appointment. The position is open-rank. Although consideration will be given to any area of expertise in health services research, priority areas include health policy, health finance, and health management/ organizations. A focus on aging or long-term care is desired but not required.

Administratively located in the CEPH-accredited school of public health , the Department offers the Master of Health Administration (MHA), Master of Public Health (MPH), and PhD in Health Service Research degree programs. Both the school and the CAHME-accredited MHA program are nationally ranked and recently have received the maximum years of accreditation available.

The Department with 18 faculty members provides leadership to three Regents' approved centers: 1) the NSF-funded Center for Health Organization Transformation, 2) the USA Center for Rural Public Health Preparedness, and 3) the Southwest Rural Health Research Center, along with the Program on Health Workforce and Policy Analysis and the Program on Aging and Disability Services Support. Its faculty and graduate students also participate in the School's Regents' approved Center for Community Health Development, CDC-funded Prevention Research Center, as well as the School's Program on Healthy Aging. Texas A&M University ranks among the National Science Foundation's "Top 20 Academic Research Performers in the United States," and is the largest university in Texas.

This position requires candidates who can provide strong research skills and excellent teaching ability. Qualifications include a PhD or other appropriate doctoral degree from an accredited institution in public health or a related field, such as health management, political science, health economics, or medical sociology/ anthropology; demonstrated record of research and scholarly work in health services policy or management; and highly effective interpersonal skills. A proven track record of obtaining extramural funding is especially important for those seeking a senior level appointment.

Interested individuals should submit a letter describing their interest in the position, specific qualifications and experiences deemed most relevant to this position, current curriculum vitae, and three references (letters will be requested at a later date) to:

Search Committee for  
Health Policy and Management Faculty Members  
c/o Maggie Acosta (srph-hpmsearch@tamhsc.edu)  
Texas A&M Health Science Center  
1266 TAMU  
College Station, TX 77843-1266

Potential applicants who would like to discuss the position or department are welcome to contact Rebecca Wells at [wells@tamhsc.edu](mailto:wells@tamhsc.edu). Review of applications will begin immediately and continue until the position is filled. The TAMHSC is an Affirmative Action/Equal Opportunity employer; women and minority individuals as well as persons with disabilities are actively encouraged to apply.

Materials should be submitted no later than **January 15, 2014**



UNC  
GILLINGS SCHOOL OF  
GLOBAL PUBLIC HEALTH

## Open-Rank, Tenured/Tenure-Track Faculty Position in Health Care Organization and Management

THE DEPARTMENT OF HEALTH POLICY AND MANAGEMENT, UNC GILLINGS SCHOOL OF GLOBAL PUBLIC HEALTH, UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL seeks outstanding candidates for an open-rank, tenured/tenure-track faculty position in health care organization and management. Candidates with expertise in organization and implementation science are encouraged to apply. Applications will be accepted and reviewed until the position is filled. The anticipated start date is June 1, 2014 or when the position is filled.

The Department is situated in the UNC Gillings School of Global Public Health with interdisciplinary investigators who generate about \$100 million per year in external funding. The School is ranked second in the United States by U.S. News and World Report. UNC has 11 interdisciplinary institutes including the Cecil G. Sheps Center for Health Services Research (<http://www.shepscenter.unc.edu/>) and the Lineberger Comprehensive Cancer Center (<http://unclineberger.org/>), and the Carolina Population Center (<http://www.cpc.unc.edu>).

The faculty and students of the Department are multidisciplinary and engage in research that encompasses a wide array of topics including cancer, dental public health, mental health, global health, children's health, comparative effectiveness, and rural healthcare. Faculty come from varied backgrounds including finance, economics, decision sciences, policy, public administration, sociology, and other health management disciplines.

Applicants should possess a doctoral degree (PhD, MD, ScD) and have experience and interests relevant to health services research, teaching, and advising students. The Department offers the Bachelor of Science in Public Health (BSPH), Master of Healthcare Administration (MHA), Master of Public Health (MPH), Master of Science in Public Health (MSPH), Doctor of Public Health (DrPH), and Doctor of Philosophy (PhD) degrees. The MPH and MHA are offered in residential and non-residential formats. For more information, visit [www.sph.unc.edu/hpm](http://www.sph.unc.edu/hpm).

Successful applicants will be expected to conduct research in health care organization and management, teach, and advise students in our degree programs. Candidates must have completed all the requirements for a doctoral degree in sociology, psychology, organizational behavior, health management and policy, or related field and have a minimum of one year of post-doctoral research experience. Expertise in qualitative and quantitative research methods is preferred, as is an interest or experience in organization and implementation science. Please apply electronically at <http://unc.peopleadmin.com/postings/33039>. Include your complete curriculum vitae. Names and address of three professional references can be sent electronically to:

Bryan J Weiner, Ph.D.  
Chair, Selection Committee  
Department of Health Policy and Management  
CB# 7411, Gillings School of Global Public Health  
University of North Carolina at Chapel Hill  
Chapel Hill, NC 2799-7411  
[hpm\\_employment@unc.edu](mailto:hpm_employment@unc.edu)

“At the UNC Gillings School of Global Public Health, diversity, inclusiveness and civility are core values as well as characteristics of the School. We strongly encourage applications from diverse individuals, including but not limited to diversity in such characteristics as race/ethnicity, color, national origin, age, gender, socioeconomic background, religion, creed, veteran's status, gender identity, gender expression, sexual orientation and disability. *The University of North Carolina at Chapel Hill is an Equal Opportunity Employer.*”



*Advances in Health Care Management*  
SPECIAL ISSUE: CALL FOR PAPERS

**POPULATION HEALTH MANAGEMENT IN HEALTH CARE ORGANIZATIONS**

Deadline for 1-page Précis: December 1, 2013

Deadline for Manuscript Submission: February 15, 2014

Guest Co-Editors: Timothy R. Huerta, PhD, Ohio State University, [timothy.huerta@osumc.edu](mailto:timothy.huerta@osumc.edu)  
Jennifer L. Hefner, PhD, Ohio State University, [jennifer.hefner@osumc.edu](mailto:jennifer.hefner@osumc.edu)  
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Leonard Friedman, PhD, George Washington University, [friedmal@gwu.edu](mailto:friedmal@gwu.edu)  
Jim Goes, PhD, Cybernos and University of Oregon, [jim@cybernos.com](mailto:jim@cybernos.com)

*Advances in Health Care Management*, a biannual research series published by Emerald Publishing Group, is pleased to announce a special issue focusing on **population health and care management approaches in health care organizations**, with publication planned for summer of 2014.

The mission of healthcare organizations has undergone a remarkable transformation from curing disease to caring for the wellbeing of populations. While health care policy has explored this domain before, notably in Health Maintenance Organizations, the current efforts to create Patient-Centered Medical Homes and Accountable Care Organizations represent a broader effort to move organizational responsibilities towards population health and care management. From a management perspective, this focus is challenged by the increasing burden of chronic disease, the aging of the population, financial models that demand new types of services without payment models to support these services, and the increasing complexity of medical interventions.

The 16th volume of the *Advances in Health Care Management* research series seeks exemplary research discussing organizational approaches to this new environment by exploring questions such as the following:

- (1) How have successful healthcare organizations reorganized the payment environment to fund the activities that support the health of populations?
- (2) What objective measures have been validated to measure the multi-disciplinarity of care delivered, and how is it related to the successful management of patients with chronic disease?
- (3) In what ways have organizations designed themselves as learning environments to support the development of population-minded employees?
- (4) In what ways has information technology been leveraged to play a role in the management of organizations that support population health?
- (5) How are organizations constructing care delivery teams to effectively manage patient panels with high levels of complex or chronic disease?

Empirical papers that extend and test existing theories, as well as those that offer new insights about how organizations manage the care of populations are sought. The focus of *Advances* is the management of organizations, and not the treatment of disease. We are therefore particularly interested in papers that use qualitative, quantitative, or combined approaches to explore the organizational questions facing managers.

Paper proposals will be blind-reviewed by the guest editors; accepted proposals that result in paper submissions will be

double-blind reviewed. The guest editors then will select the papers for this special volume on a competitive basis, based on the recommendations of the reviewers. Specific guidelines for submission are provided on the next page. Your email should request that the manuscript be specifically considered for this special research volume on population health management in health care organizations. Send all submissions to the managing editor, Leonard Friedman, PhD, George Washington University, [friedmal@gwu.edu](mailto:friedmal@gwu.edu).

<b>Key Dates:</b>	December 1, 2013:	1-page précis (e.g., outline or summary) due
	February 15, 2014:	Manuscripts due
	March 30, 2014:	Reviews returned to authors
	May 15, 2014:	Revised final manuscripts due
	June 1, 2014:	Final decisions; AHCM volume 16 delivered to publisher
	August 15, 2014:	AHCM volume 16 published

## MANUSCRIPT SUBMISSION GUIDELINES

Authors should follow the American Psychological Association's style guidelines (6th edition) in preparing manuscripts, while also adhering to the following guidelines:

### Order of Material for Submissions:

Title Page: Title of paper, name and affiliation of author(s), author(s)' complete current address(es) and telephone number(s) e-mail address(es), and any acknowledgement of assistance. For multiple author papers, please indicate contact author.

Abstract: Title of paper without author(s) name(s) and a structured abstract of no more than 150 words summarizing the article and its findings/conclusions.

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Figure Legends: Numbered consecutively in the order in which they are first mentioned in the text.

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- Use 12-point Times Roman or Times New Roman for all text and tables. When typing:
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Tables and Figures: Begin each table or figure on a separate page. In the text of the manuscript, indicate the approximate placement of each table by a clear break in the text inserting:

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Set off by double spacing above and below; all figures/tables should be numbered consecutively, e.g., table 1, figure 1

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**Editors:** Tony Simons, Hannes Leroy, Grant T. Savage

**ISBN:** 978-1-78190-633-0

**Volume:** 14

**Publication date:** August 2013

**Synopsis:** The 14th volume of the Advances in Health Care Management research series addresses the links between leadership and safety, satisfaction or financial performance in health care management.



## UPCOMING RELEASE!



**Title:** Annual Review of Health Care Management Revisiting the Evolution of Health Systems Organization

**Editors:** Leonard Friedman (editor), Jim Goes (editor), Grant T. Savage (editor)

**ISBN:** 9781783500123

**Volume:** 15

**Planned publication date:** October 2013

**Synopsis:** In Volume 15, Reuben McDaniel and L. Robert Burns, authors of two influential articles on these themes from earlier volumes of AHCM, revisit the evolution of health systems organization in light of regulatory and organizational evolution in health care, including the Patient Protection and Accountable Care Act of 2010, and increasing consolidation of health systems. Five additional refereed papers assess the latest evidence on physician integration, complexity, and system redesign.