

Position Announcement  
Tenure Track Assistant/Associate/Full Professor Faculty  
Department of Health Administration  
College of Health Professions  
Virginia Commonwealth University  
Medical College of Virginia Campus

The Department of Health Administration in the College of Health Professions is seeking a colleague to lead and collaborate in research and scholarship, participate in service to the department and the university, and contribute to leadership in the profession. The Department invites applications to fill a full-time (9/10 month), tenure track position at the rank of assistant, associate or full professor in the area of organization and management theory, organizational behavior, sociology, psychology, corporate strategy, health economics, financial management, health analytics, or a closely related field.

The successful applicant will join a highly regarded and nationally ranked department. VCU has a student body of over 31,000 undergraduate, graduate and first professional students, including 45 percent of students of color and 1,260 international students from 101 countries. The VCU Medical Center is a comprehensive academic medical center with the College of Health Professions, Dentistry, Medicine, Nursing, Pharmacy, Massey Cancer Center, and the VCU Health System. In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education.

Application materials must be submitted through VCU eJobs ([www.vcujobs.com](http://www.vcujobs.com)) and must include the following documents: (1) a cover letter that addresses the applicant's qualifications based upon the position announcement; (2) a curriculum vitae; and (3) contact information for three professional references. For more information, contact Dr. Jan Clement, Search Committee Chair as [jclement@vcu.edu](mailto:jclement@vcu.edu) or 804-828-1886. Review of applications will begin on January 15, 2020. This position will be open until filled.

**Required Qualifications**

Successful candidates will hold a doctoral degree in organization and management theory, organizational behavior, organizational sociology, organizational psychology, corporate strategy, economics, financial management, health analytics, or a closely related field. Applicants must have demonstrated experience working in and fostering a diverse faculty, staff, and student environment or commitment to do so as a faculty member at VCU. Junior faculty members will be required to have an established research agenda and a clear potential for external funding, and potential for scholarship or creative expression to complement and expand existing expertise in the department. Senior faculty members will be required to have a well-developed scholarly/research portfolio with evidence of multi-disciplinary applications and external funding appropriate to complement and expand existing expertise in the department.

Interested candidates should submit evidence of their ability to educate students from highly diverse backgrounds with their application materials.

### **Preferred Qualifications**

Preferred qualifications are: (1) experience teaching at the graduate level, (2) a record of external funding, and (3) ability to teach organizational theory, organizational behavior, management of health care organizations or applied health research methods.

***The College of Health Professions at Virginia Commonwealth University is fully committed to a culturally diverse faculty and student body and seek to attract an active, culturally and academically diverse faculty of the highest caliber, skilled in the scholarship of teaching, discovery, application, and integration of knowledge. Virginia Commonwealth University is an equal opportunity, Affirmative Action University providing access to education and employment without regard to race, color, religion, national origin, age, sex, political affiliation, veteran status, genetic information, sexual orientation, gender identity, gender expression, or disability.***

**For Additional Information:** Jan Clement, PhD. Search Committee Chair at [jclement@vcu.edu](mailto:jclement@vcu.edu) or 804-828-1886. Web: <http://www.chp.vcu.edu>.